SUTTER COUNTY
SUPERINTENDENT of **Schools**

Dr. Baljinder Dhillon, Superintendent

970 Klamath Lane
Yuba City, CA 95993
(530) 822-2900
Fax (530) 671-3422

EVALUATION OF TEACHING PERFORMANCE

Teacher:

Worksite(s) /Program(s):

Observation Dates:

Post Observation Conference Dates:

Status of Teacher: _____ Probationary _____ Permanent

RATING SCALE: (1) Meets or Exceeds Standards   (2) Satisfactory w/Recommendations (3) Unsatisfactory

STANDARD 1 – Engaging and Supporting All Students in Learning	**1**	**2**	**3**
1.1 Using knowledge of students to engage them in learning			
1.2 Connecting learning to students' prior knowledge, backgrounds, life experiences, and interests			
1.3 Connecting subject matter to meaningful, real-life contexts			
1.4 Using a variety of instructional strategies, resources, and technologies to meet students' diverse learning needs			
1.5 Promoting critical thinking through inquiry, problem solving, and reflection			
1.6 Monitoring student learning and adjusting instruction while teaching			
Comments:			

STANDARD 2 – Creating and Maintaining Effective Environments for Student Learning	**1**	**2**	**3**
2.1 Promoting social development and responsibility within a caring classroom community where each student is treated fairly and respectfully			
2.2 Creating physical or virtual learning environments that promote student learning, reflect diversity, and encourage constructive and productive interactions among students			
2.3 Establishing and maintaining learning environments that are physically, intellectually, and emotionally safe			
2.4 Creating a rigorous learning environment with high expectations and appropriate support for all students			
2.5 Developing, communicating and maintaining high standards for individual and group behavior			
2.6 Employing classroom routines, procedures, norms, and supports for positive behavior to ensure a climate in which all students can learn			
2.7 Using instructional time to optimize learning			
Comments:			

STANDARD 3 – Understanding & Organizing Subject Matter for Student Learning	1	2	3
3.1 Demonstrating knowledge of subject matter, academic content standards, and curriculum frameworks			
3.2 Applying knowledge of student development and proficiencies to ensure student understanding of subject matter			
3.3 Organizing curriculum to facilitate student understanding of the subject matter			
3.4 Utilizing instructional strategies that are appropriate to the subject matter			
3.5 Using and adapting resources, technologies, and standards-aligned instructional materials, including adopted materials, to make subject matter accessible to all students			
3.6(a) Addressing the needs of English learners to provide equitable access to the content			
3.6(b) Addressing the needs of students with special needs to provide equitable access to the content			
Comments:			

STANDARD 4– Planning Instruction and Designing Learning Experiences for All Students	1	2	3
4.1 Using knowledge of students' academic readiness, language proficiency, cultural background, and individual development to plan instruction			
4.2 Establishing and articulating goals for student learning			
4.3 Developing and sequencing long-term and short-term instructional plans to support student learning			
4.4 Planning instruction that incorporates appropriate strategies to meet the learning needs of all students			
4.5 Adapting instructional plans and curricular materials to meet the assessed learning needs of all students			
Comments:			

STANDARD 5 – Teachers Assessing Students for Learning **Evaluation of teacher performance in this standard is only related to formative and summative assessment observable in the classroom during instruction. With regard to Standard 5 of the California Standards for the Teaching Profession, only the unit member's use of these strategies in their instruction will be evaluated, not on a student's performance**	1	2	3
5.1 Applying knowledge of the purposes, characteristics, and uses of different types of assessments			
5.2 Collecting and analyzing assessment data from a variety of sources to inform instruction			
5.3 Reviewing data, both individually and with colleagues, to monitor student learning			
5.4 Using assessment data to establish learning goals and to plan, differentiate, and modify instruction			
5.5 Involving all students in self-assessment, goal setting, and monitoring progress			
5.6 Using available technologies to assist in assessment, analysis, and communication of student learning			
5.7 Using assessment information to share timely and comprehensible feedback with students and their families			
Comments:			

	1	2	3
STANDARD 6 – Developing as a Professional Educator			
6.1 Reflecting on teaching practice in support of student learning			
6.2 Establishing professional goals and engaging in continuous and purposeful professional growth and development			
6.4 Working with families to support student learning			
6.6 Managing professional responsibilities to maintain motivation and commitment to all students			
Comments:			

<u>Commendations:</u>

<u>Recommendations:</u>

OVERALL EVALUATION (check one):

❑ Meets or Exceeds Standards   ❑ Satisfactory w/Recommendations   ❑ Unsatisfactory

_____   _____
Signature of Evaluator   Date

This report has been discussed with me in conference with the evaluator. An opportunity has been extended to me to attach comments regarding this evaluation. In accordance with Education Code Section 44663, you have the right to comment upon this document (<u>or any statement that may be contained herein</u>) in writing, and you may have your written comments attached to this document in your Personnel File.

_____   _____
Signature of Teacher   Date

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